

Empowering Your Workforce





Cemex HRM is a cutting-edge HR application encompassing the latest in web technologies, including cloud capabilities and built on the latest platforms and architectures.

Our designs are neat, clean and user friendly; developed to be easily used on most industry popular platforms. Cemex HRM supports functions and features that cater to a range of industries from SMEs to large industrial outfits. This modular based application allows you to choose and pay only for the modules that you want, and leave out the ones that you don't need.



Human Resources (HRIS)

- > Comprehensive Library Of Employee - Information
- > Document Library
- > Noticeboard
- > Alerts & Notifications



Employee Self Service

- > Personal Information
- > Leave Applications & Approvals
- > Out Of Office Requests & Approvals
- > My Team



AI Bot – AiDA

- > AiDA, an HR Bot using Artificial-Intelligence (AI)
- > Bot for leave application
- > Bot for HRIS information



Payroll

- > Salary Advances
- > Allowances & Deductions
- > Tax Exemptions
- > Loan Management
- > Annual Bonuses
- > EPF ETF & Bank Text File - Generation



Time & Attendance

- > Shifts & Rosters
- > Day Types & Holiday Calendar
- > Employee Groups
- > Out Of Office Entries/Approvals



Business Intelligence

- > Human Resources
- > Time & Attendance
- > Leave Management
- > Payroll
- > Annual Bonuses



Rosters & Over Time

- > Complex Roster
- > Overtime Approval
- > Overtime Pre-Approval



Security

- > User Creation & Management
- > Permission Groups
- > Company & Location Settings
- > Employee Alerts



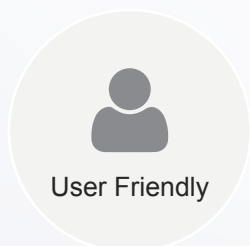
Leave Management

- > Administrative Leave Management Tool
- > Auto Leave Deduction Policy
- > Leave Act & Employee Entitlements
- > Leave Process & Leave Forwarding

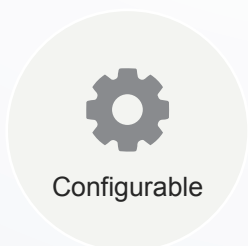


Mobile App

- > Apply For Leave Via Your Mobile
- > Check Your Leave Balances
- > Approve Subordinate Leaves
- > Instant Push Notifications



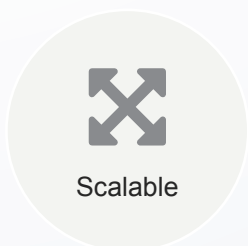
User Friendly



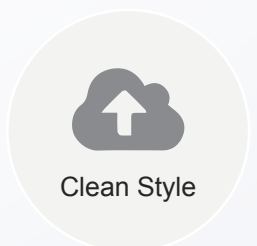
Configurable



Cloud Capable



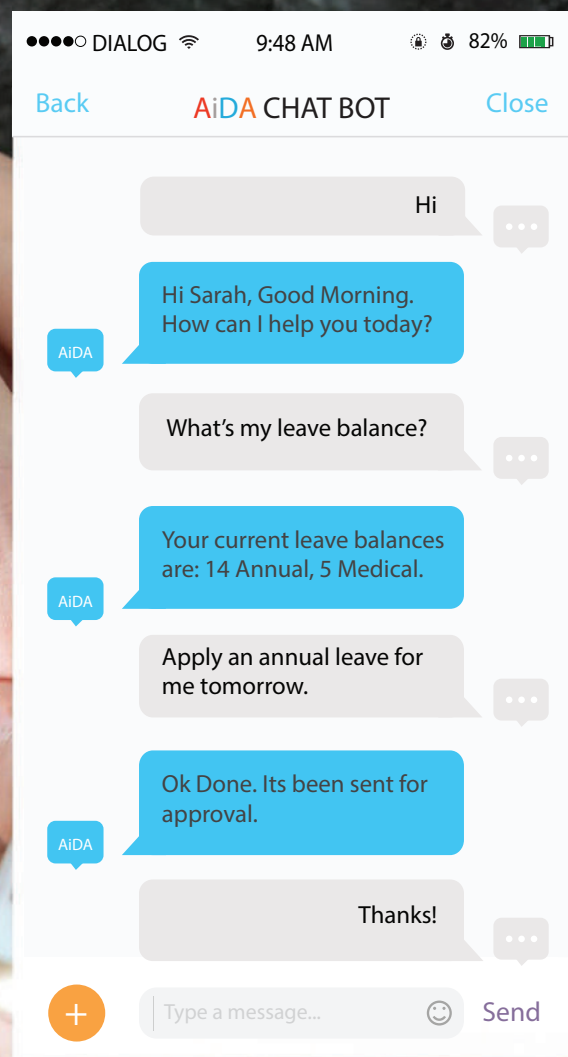
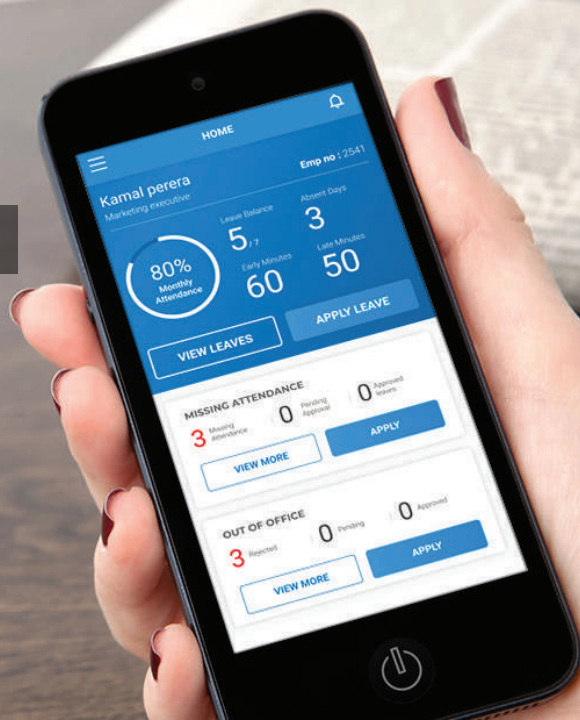
Scalable



Clean Style

MOBILE LEAVE MANAGEMENT

"Employees can easily apply & view leave balances from the comfort of their mobile phones"



Employee log data sync in real time to the HR software on the cloud.

cemeX HRM
Human Talent Management

EMPLOYEE: ALL SELECTED (26) | DEPARTMENT: | SUB DEPARTMENT: | DATE FROM: 01/MAR/2019 | DATE TO: 31/MAR/2019 | STATUS: 1 SELECTED | COLUMN: 11 SELECTED

RUN REPORT

Cemex Software (Pvt) Ltd
Attendance Details
From 01/Mar/19 To 31/Mar/19

- Unconfirmed Auto Leave
- Pending Approval Leave
- Supervisor Pending Leave
- Day Off
- Inactive Employee

No	Employee ID	First Name	Last Name	Shift Name	Actual In Date	Actual In Time	Actual Out Date	Actual Out Time	Status
1	1004	Andrew	Abeyasinghe	Normal Shift	2 Mar 2019	07:25:00	2 Mar 2019	19:11:00	Worked
2	1004	Andrew	Abeyasinghe	Normal Shift	3 Mar 2019	07:30:00	3 Mar 2019	19:11:00	Worked
3	1004	Andrew	Abeyasinghe	Normal Shift	4 Mar 2019	07:35:00	4 Mar 2019	19:11:00	Worked
4	1004	Andrew	Abeyasinghe	Normal Shift	5 Mar 2019	07:40:00	5 Mar 2019	19:11:00	Worked





Powered by



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